

# FLOWER GIRL DRESS FOR LESS, INC.

22287 MULHOLLAND HWY SUITE 181  
CALABASAS, CA 91302

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January 10, 2020

To whom it may concern;

We are giving this recommendation letter in good faith to our business consultant and organization development mentor and coach, Mr. Behnam Bakhshandeh of Primeco Education, as a result of his excellent performance in providing consulting, coaching, and direction during the sale and ownership transfer of our company. My company has retained his services for projects over the course of 20 years of operations. I would proudly recommend him to any business owner seeking change and credit him to our success.

Mr. Bakhshandeh's experience in business consulting, strategic planning and personal and professional development was invaluable to our company and helped us to not only sell our company but also support us to establish our new organization's vision statement, mission statement, principle values, and strategic planning for the next five years. He is instrumental in clearing pathways in business when dealing with varying personalities in complex business negotiations.

His breadth of knowledge, combined with proven reliability and success, qualify him to implement projects that result in positive outcomes. Given our experience from the contractual engagement with Mr. Bakhshandeh and Primeco Education, we are happy to recommend him as a professional business consultant and organization development professional.

Sincerely



Belinda Clontz  
CEO, Flower Girl Dress For Less, Inc  
818.640.5522  
Belindaclontz@gmail.com